

APPENDIX B

RECOMMENDED NATIONAL SALARY SCALES FROM 1 APRIL 2006⁴⁰

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	11,782	<i>11,782*</i>										
2	12,177	12,177	<i>12,346*</i>									
3	12,514	12,514										
4	12,853	12,853	<i>12,853*</i>									
5		13,247										
6		13,642	<i>13,473*</i>									
7		14,037	14,037	<i>14,262*</i>								
8		14,543	14,543									
9		15,107	15,107	<i>15,107*</i>								
10			15,446									
11			15,897	<i>15,671*</i>								
12			16,405	16,405								
13			<i>16,799</i>	16,799	<i>16,799*</i>							
14				17,419	<i>17,475*</i>							
15				18,039	<i>18,039*</i>							
16				18,602								
17				19,166	19,166							
18				19,730	19,730	<i>20,012*</i>						
19					20,294							
20					20,970	<i>20,970*</i>						
21					21,646							
22					22,266	<i>21,985*</i>						
23					22,886	22,886						
24					23,789	23,789	<i>23,338*</i>					
25					<i>24,803</i>	24,803	<i>24,803*</i>					
26						25,818						
27						26,720	<i>26,269*</i>					
28						27,622	27,622					
29						28,524	28,524					
30						29,538	29,538					
31						31,004	31,004					
32							31,906	<i>31,906*</i>				
33							32,921	<i>32,921*</i>				
34							34,048	<i>34,048*</i>				
35							35,232	35,232				
36							36,416	36,416	<i>36,416*</i>			
37								37,881	<i>37,881*</i>			
38								39,346	<i>39,346*</i>			
39								41,038	41,038			
40								<i>42,278</i>	42,278	<i>42,278*</i>		
41									44,420	<i>44,420*</i>		
42									46,900	<i>46,900*</i>		
43									49,381	49,381		
44									50,733	50,733	<i>50,733*</i>	
45										52,988	<i>52,988*</i>	
46										55,469	<i>55,469*</i>	
47										59,189	59,189	
48										60,880	60,880	<i>60,880*</i>
49											63,417	<i>63,417*</i>
50											66,517	<i>66,517*</i>
51											69,899	69,899
52											73,281	73,281
53												76,798
54												80,485
55												84,349
56												88,397

*Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience.

⁴⁰ This is the first year that we have recommended an award based on the Agenda for Change pay scales. Our secretariat has discussed with the parties an appropriate base pay rate from which to apply our recommendations. The recommended rates from 1 April 2006 have been calculated as follows: we have taken the rates applicable at October 2004 as our base as this date reflects the intended national roll-out of the new pay system. We have applied the 3.225 per cent increase agreed by the parties as the 1 April 2005 uplift to the base, and further applied our recommended uplift from 1 April 2006. The resulting figures have been rounded up to the nearest pound.